

Job Title: Occupational Health & Safety Manager
Department: Operations
Location: Wallingford, CT

Nel Hydrogen

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Hydrogen... the most abundant element in the universe is your ticket to a rewarding future. Every day there are reports of how hydrogen (produced by water electrolysis and renewable energy sources) is displacing fossil fuels, reducing greenhouse gasses, and helping to revitalize our planet.

Nel Hydrogen is the global leader in on-site hydrogen generation and the largest electrolyser manufacturer in the world. Armed with a full portfolio of water electrolyzers and hydrogen fueling station technologies, Nel Hydrogen is leading the charge into the new green hydrogen economy.

If you are driven by personal initiative combined with loyalty and commitment to your team and the ability to convert complex issues into simple solutions, then we want to talk to you. Help make the world a better place. Join a company that is on the cutting edge of new energy innovations, with an energized, progressive culture.

POSITION SUMMARY

RESPONSIBILITIES:

- Serve as the Process Owner for the ISO 45001 compliant OH&S Management System at Nel Hydrogen US
- Serve as the Responsible Manager for Safety related Internal Corrective Actions
- Represent the Nel Hydrogen US OMS when engaged by internal auditors, external auditors, or interested parties such as consultants and customers
- Manage the OMS Risks & Opportunities Log by adding and prioritizing items then preparing key risks and opportunities for inclusion in the Management Review in accordance with the established process
- Arrange for third party compliance audits to confirm obligations and understand business unit's level of compliance with respect to obligations
- Ensure the safety of workers in various roles through the development and utilization of the OMS Hazard Identification and Assessment log
- Manage the OMS Actions Items log by adding, prioritizing, statusing, and ensuring completion of the activities which were identified in the Hazards and Assessments Log, or from other sources such as Management Reviews, audits, or Corrective Actions
- Track Nel Hydrogen US safety KPIs to be maintained monthly and reported quarterly
- Manage noise monitoring program by ensuring routine noise evaluations and appropriate dosimetry tests using procedures and forms Manage Area/Job hazard analysis program
- Track OSHA recordable and list time incidents for monthly, quarterly, and annual reporting
- Collaborate with the Emergency Response Coordinator to arrange, execute, document, and learn from, drills such as general evacuation or acid burn protocols
- Lead efforts to modernize and synchronize existing OH&S internal work instructions so that they remain current with OSHA requirements

- Ensure the prioritized and steady administration of safety training to factory workers as well as other support staff by utilizing the training backlog (queue) as a scheduling and prioritization tool
- Adequately supplement independent study training assignments for employees by executing classroom or practical training for applicable OH&S topics
- Ensure the digitization and upload of any paper classroom training attendance sheets into the online learning management system
- Follow up with individuals and supervisors that have not successfully completed training within the assigned period and ensure their success
- Review and provide feedback to instruction authors regarding proposed training plans
- Provide backup and support to the Environmental Compliance Manager
- Consult regarding DEEP permitting and reporting associated with regulated waste streams
- Oversee the administration of independent study training for QHSE topics by issuing online training assignments
- Review OH&S content within M Series project contracts, identify gaps and propose solutions to the M Series Projects and Service teams
- Assist Projects and Service teams in the development of customer/project specific site safety plans

QUALIFICATIONS:

Education: Bachelor's Degree in Occupational Health & Safety or equivalent field

Required Skills and Abilities:

- Minimum of 10 years' experience with OSHA
- ISO 45001 experience
- Problem, containment, root cause analysis, and corrective action (8D)
- Audit experience
- Noise monitoring technology
- Hazard analysis process experience
- CRP Process
- OSHA Rules and Regulations
- Wastewater and stormwater spill prevention
- DEEP permitting and reporting

Competencies:

- Problem-solving
- Ownership
- Time management
- Attention to detail
- Co-operative/Collaborator
- Communication
- Self-confident

- Business ethics
- Thrives in start-up environment
- Creates structure
- Commitment

The above statements reflect the principal functions of the position and shall not be construed as a detailed description of all work requirements that may be inherent in the job.

Nel Hydrogen provides comprehensive health and insurance benefits for its employees as well as a stock option plan. The Company offers competitive paid vacation time, sick leave, and holidays.

The Company has a published Code of Conduct that all employees are expected to follow.

Visas

- Nel will only employ those who are legally authorized to work in the United States. This is not a position for which sponsorship will be provided.
- Individuals with temporary visas such as E, F-1, H-1, H-2, L, B, J, or TN or who need sponsorship for work authorization now or in the future, are not eligible for hire.

We are an equal opportunity employer We are an equal opportunity employer-M/F/Disabled/Veteran and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law. All employment is decided based on qualifications, merit, and business need.

To apply, please e-mail your cover letter and resumé to: nelctcareers@nelhydrogen.com.